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MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Management and Services
Deputy Director for Operations
Deputy Director for Science and Technology
Deputy to the DCI for the
Intelligence Community
General Counsel
Legislative Counsel
Inspector General
Director of National Estimates

SUBJECT : Personnel Management

REFERENCE : Memo dtd 3 Jan 73 to Deputy Directors
fr HxDir-Compt; subject: Personnel
Development Program

1. With the institution of the Personnel Development Program and the Annual Personnel Plan, I believe we have made a significant start toward achieving a more uniform and more orderly approach to the management and development of our personnel assets.

2. With regard to the Personnel Development Program, it is my intention, as I noted in my 3 January 1973 memorandum, to review with each Deputy Director his particular PDP submission on an annual basis. I would like to start on this process. I intend to use the Office of Personnel as my supporting staff in assisting me in this review. It is, therefore, now appropriate for the Directorates to prepare a presentation of their Personnel Development Programs with the Director of Personnel. A schedule for the reviews will follow.

~~/s/ Vernon A. Walters~~
/s/ W. E. Colby

W. E. Colby
Director

/s/ John F. Blake

cc: AO/DCI
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Director of Personnel

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